



Job Posting

Vice President, Development & Communications

About Divine Renovation

Bringing hope to priests, life to parishes, and people to Jesus | At Divine Renovation, we provide coaching and tools to help parishes escape maintenance mode, reclaim their purpose and get back on track for mission. Through our coaching, events, and resources, we accompany priests and parish leaders globally – with incorporated offices in Canada (Global office), the US, the UK, Australasia, and Deutschland.

About the Role

The Vice President, Development and Communications is a key leadership role within Divine Renovation. Reporting to the CEO, this position provides strategic and operational leadership for all fundraising, marketing, and communications functions. This role is responsible for inspiring generosity, strengthening relationships with donors, and ensuring that all communications clearly reflect the mission, values, and identity of the Ministry. By aligning development and communications efforts, the Vice President helps advance the mission, grow sustainable support, and deepen engagement across the community.

The primary focus for this person is to build on our events-based fundraising model to establish a sustainable, diversified major gifts program, cultivating high-net-worth individuals and families with a demonstrated interest in seeing the church come alive. The Vice President will balance their own frontline fundraising efforts with managing prospect identification, cultivation, and solicitation initiatives that strategically involve the CEO, executive leadership team, Global Board members, or other key stakeholders, and providing corresponding guidance and mentorship to colleagues as appropriate. It will be critical for the Vice President to maintain an entrepreneurial approach in building the major gifts pipeline for Divine Renovation, and they will ensure alignment with philanthropic best practices and that data-informed decision-making informs development initiatives. They will also prioritize a strategic approach to donor giving levels and engagement that progressively deepens financial investments in church renewal.

The successful candidate will have a strong track record of identifying, qualifying, cultivating, soliciting, and stewarding donors capable of making commitments of \$25,000 or more.

Ideal candidates will have deep professional fundraising roots and be comfortable engaging with corporate executives, entrepreneurs, foundation leaders, donors and public officials.

Key Responsibilities:

- Ensure all fundraising and communications strategies clearly advance and reflect Divine Renovation's mission, vision, and values
- Contribute as a member of the Senior Leadership Team to organizational strategy, alignment, and discernment
- Provide strategic counsel to the CEO, Global and Regional Boards on fundraising, donor engagement, and external communications
- Lead and embed a culture of stewardship, gratitude, and service across donor engagement and communications

Fundraising and Stewardship:

Annual fundraising goals are established by the CEO and the Board in alignment with strategic growth and budget requirements. In order to meet those goals, the Vice President will:

- Lead all fundraising initiatives, including major gifts, annual giving, parish engagement, campaigns, grants and donor stewardship
- Support the CEO and leadership in major gift cultivation and donor engagement
- Provide training, encouragement and support for National Directors on Fundraising strategy, targets, campaigns, events, and execution in the Regions
- Identify opportunities to grow giving by inviting participation in the mission of the Ministry
- Oversee donor tracking, reporting, and stewardship practices, working closely with the Salesforce Administrator and the Manager of IT
- Manage the regular contacts, meetings and events that make up the fundraising and donor management programs
- Procure and oversee fundraising staff and contractors to assist with fundraising strategy, events and support services
- Direct the activities of volunteers, if applicable, directly and through delegating to other charity leaders
- Represent the charity in the community and before important stakeholders; and
- Engage in other activities as directed by the CEO and/or as necessary for the health and success of the Ministry

Communications:

- Ensure alignment between communications and development priorities to support fundraising efforts
- Oversee digital presence, parish communications, publications and public relations
- Lead the development of messaging, storytelling, and content that inspires faith, generosity, and community engagement
- Effectively write and manage all fundraising correspondence including appeals, donor letters, proposals and donor agreements

Team Leadership and Collaboration:

- Provide clear leadership and direction, ensuring the team is aligned, focused, and delivering against key priorities
- Foster strong collaboration between development, communications, and ministry teams
- Build a mission-driven team culture grounded in service, accountability, and respect
- Partner with internal leaders to ensure messaging supports pastoral and Ministry priorities

Governance and Accountability:

In close partnership with the CEO, the Vice President, Development and Communications plays a central role in collaborating and continuously engaging with the Global and Regional Boards, helping to foster strong board involvement in fundraising and organizational leadership. Key responsibilities include:

- Support the board and staff in setting the overall fundraising strategy according to current fundraising methodologies, legislation, corporate culture, organizational resources, and best practices



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- Provide regular reporting on fundraising performance, engagement, and communications effectiveness
 - Ensure compliance with applicable regulations and ethical fundraising practices

Qualities and Key Attributes:

Mission Alignment

- A deep understanding of the Catholic Church and the mission of Divine Renovation Ministry, and the strength of character to represent the Ministry in his/her community
- Strong Coaching skills with the ability to mentor and guide donors to deepen in their love for Christ and to grow in Christian stewardship

Fundraising Expertise

- Proven success in securing five, six, and seven-figure gifts through personal solicitation, ideally within a national or multi-site organization
- Track record of advancing prospect discovery and engagement at all levels of giving, examination of existing donors that may have greater capacity, and utilizing innovative methods of constituent engagement and connectivity; ideally with experience across international contexts
- Strong Communication Skills: with the ability to approach donors, determine their giving needs, present our programs, overcome objections or concerns, close the deal, and follow-up with additional options for future relational transactions

Leadership & Team Development

- Demonstrated experience managing and mentoring staff, with a track record of building high-performing teams

Board & Stakeholder Engagement

- Experience working closely with advisory boards and board committees, including engagement of volunteer leadership
- Comfortable serving as a staff liaison to board committees, with the ability to facilitate strategic discussions and support governance and development priorities
- Demonstrated experience working closely with donors, volunteers, and senior-level stakeholders
- Strong interpersonal and communication skills with the ability to build and sustain relationships
- Strong interpersonal skills and the ability to build effective relationships with stakeholders, including colleagues, board members, external partners, donors, and parish and diocesan leaders

Personal Effectiveness & Working

- Strategic, self-motivated, and highly organized with the ability to work both independently and collaboratively
- Productivity in a remote-work context
- Enthusiasm for learning new things and flexibility in a rapidly changing environment
- Excellent organizational skills
- Discipline when setting and achieving goals
- Flexibility when priorities shift



- Ability to work effectively within a team and to receive direction and feedback with openness
- Skill in engaged listening
- Discretion when dealing with confidential information
- Solid judgment

Communication Skills

- Excellent written and verbal communication skills

Systems & Tools

- Ability to work with Macs, PCs, Google, and new technology
- Experience with a relationship management tool (such as Salesforce), project management software, Donorbox and Microsoft products strongly preferred

Practical Requirements

- Willing and able to work overtime as needed, with flexibility to adjust schedule when required

Qualifications:

- Alignment with and passion for Divine Renovation's mission and values.
- Minimum of 10 years of fundraising experience, with a strong emphasis on individual and family giving. Knowledge of and fundamental adherence to the principles, ethics, and best practices of modern fundraising, including the integration of various giving programs to diversify the funding base and cultivate greater donor commitments.
- Bachelor's degree required, Master's degree or Association for Fundraising Professional certification or have or be working toward the CFRE designation preferred.
- A clear criminal record check and vulnerable sector check.

How to Apply:

Please send your resume/CV and cover letter to Delrina Watson (Human Resources) at Delrina.Watson@divinerenovation.org by Sunday, May 31, 2026.